



## Health & Safety Manager

### Orange NSW

*Enjoy the lifestyle benefits of regional living while working for a high performing, growing and dynamic business.*

Paraway Pastoral Company Limited owns and operates a diversified portfolio of large scale cattle and sheep stations across the East-Coast of Australia. Paraway is one of Australia's largest pastoral land owners and operators with a total combined land holding of over 4.4 million hectares.

We are currently seeking a **Health & Safety Manager** who will be responsible for partnering with key stakeholders in developing, aligning and driving the implementation of strategic and operational health and safety initiatives.

By utilising your outstanding influencing and communication skills you will provide expert support to our business leaders to drive cultural change in this critical space.

You will also be responsible to:

- Manage and evolve Paraway's safety strategy and systems
- Support the business with the implementation of initiatives and programs
- Safeguard the business through robust governance, best practice policies and procedures
- Be the first point of contact for all workplace health and safety incidents

To be successful in this role you will be an excellent communicator, problem solver and have a strong ability to work under pressure. You enjoy working in a team, alongside talented and motivated individuals but equally you are self-driven, able to work autonomously and are outcome focused. Applications are invited from proven performers with the ability to demonstrate the following competencies:

- Tertiary qualifications in Health and Safety or related discipline
- Demonstrated experience working in a geographically dispersed, high risk environment
- At least 3 years' experience in a similar role
- Experience in risk management, hazard analysis and incident investigations
- A sound knowledge of Australian workplace health and safety laws and regulations
- Discretion and respect for privacy and confidentiality
- Sound understanding of and experience in worker's compensation including case management
- Experience gained within agriculture or natural resources is highly desired

Reporting to the Chief Financial Officer, this stand-alone role is an important requirement for the business and will require a moderate amount of travel.

Applications close 23 November 2018. Applications are to include a cover letter addressing your suitability for the position and a resume outlining your experience, to: [employment@paraway.com.au](mailto:employment@paraway.com.au) Paraway promotes an inclusive and diverse workforce. Candidates will be required to undergo pre-employment checks which may include criminal record checking.